

**ASPIRATION** Hidrostal's goal is to minimise the impact of our operations to provide a better Environment both now and in the future. Our approach is driven by the strong environmental ethos of our Swiss parent company. Our Aspiration is for ZERO environmental incidents. We will achieve this through good Environmental Management and by following a programme of continued improvement based on the principals of ISO14001.

**PEOPLE** We promote our goals and ambitions not only to our own people at Hidrostal but also to our Customers, Partners and Suppliers to ensure we continue to evolve and reflect their expectations. All our People know that they have the Empowerment and Responsibility to STOP any activity at any time for any Environmental Concern and that they are fully supported by Hidrostal's Directors if they do.

## RESPONSIBILITY/ORGANISATION

The Directors and Managers at Hidrostal are committed to ensure that we meet our environmental aims. Good Environmental Management is the responsibility of everyone at Hidrostal and we make our employees aware of our Policy and provide training to help us to improve our performance.

Hidrostal have a dedicated HSQE Manager reporting directly to the Managing Director to ensure that Environmental Management remains top of the business agenda.

## COMMITMENT

Hidrostal are committed to:

- meeting the requirements of legislation, regulation, directives, industry standards and other pertinent requirements related to protecting and enhancing natural and built environments.
- managing environmental targets and objectives in support of continual improvement within the company.
- minimising our impact on climate change through energy avoidance, efficiency, emission reduction and good carbon management.
- minimising the generation of waste from our operations.
- Identify and act to manage any significant environmental impacts.
- taking environmental considerations into our business decision making process.
- preventing pollution through effective management of our activities and those of our partners and suppliers.
- assess and improve the environmental impact of our products, premises and processes through a continuous search for sustainable solutions
- communicating our objectives and performance so that they are understood by our people, our customer's and other interested parties.

A handwritten signature in blue ink, appearing to read 'Corinne'.

Corinne Roome, General Manager