

STATEMENT

Hidrostal does not tolerate bribery or corruption in any form.

PEOPLE

Through this Policy we promote the commitment the Company gives in relation to anti-bribery and corruption to our own People at Hidrostal, and also to our Customers, Partners and Suppliers.

RESPONSIBILITY/ORGANISATION

The Directors and Managers at Hidrostal are committed to ensure that the Policy is effective to meet the needs of our Partners and Customers, both today and in the future.

COMMITMENT

Hidrostal are committed to:

- prohibiting the offering, giving, solicitation or the acceptance of any bribe or corrupt inducement, whether in cash or in any other form:
 - to or from any person or company wherever located, whether a public official or public body, or a private person or company;
 - by any individual employee, director, agent, consultant, contractor or other person or body acting on the firm's behalf;
 - to gain any commercial, contractual, or regulatory advantage for the firm in any way which is unethical or to gain any personal advantage, pecuniary or otherwise, for the individual or anyone connected with the individual.
- investigating thoroughly any actual or suspected breach of this policy, or the spirit of this policy. Employees found to be in breach of this policy may be subject to disciplinary action and may include police involvement, which may ultimately result in their dismissal.
- supporting this Policy – through the “Business Gifts” Section of the Company Employee Handbook (available on request).

A handwritten signature in blue ink, appearing to read 'Corinne'.

Corinne Roome, General Manager